

# CHANGE MANAGEMENT



Staying competitive and relevant within a constantly changing market means your organisation must continually adapt. Our focus is to support you in identifying and rolling out effective change initiatives that will enable your people to transform and become more agile. The ultimate goal is to lift performance and growth.

## OUR APPROACH

We know change management and you know your organisation. We believe in a design centred and experience led approach where change is co-created with you. Our approach is to walk alongside you to implement effective change.

Workshops are customisable. In our Adaptive Leader and Introduction to Change Design Workshops, we will help your team:

- Identify your organisation's strengths
- Find the 'why' of change
- Communicate with the people who will be most affected by change
- Personalise the change management programme based on feedback
- Develop an iterative approach to change delivery
- Think big, start small

## BENEFITS TO YOUR ORGANISATION

Your organisation will benefit from solutions that help your people embrace change and build resilience ultimately improving business performance. Leaders will benefit by growing their confidence to manage in an ever changing environment.

## EXPECTED OUTCOMES

- Development of a human-centred approach to the management of change
- Learn the importance of stakeholders and communication plans to embed change
- The skills to ensure collaboration during the journey of change
- The understanding that comes from knowing the purpose of change
- The know how to deliver change through the use of practical tools and techniques





## WHY CHOOSE SKILLS CONSULTING GROUP



**Skills Consulting Group is a full-service consultancy**, lifting workplace performance for over 30 years. We're experts in our space, equipping leaders, empowering teams, growing business and cultivating growth cultures in organisations and communities.



**People are at the heart of our work.** We connect with you to leverage the talent and intelligence in your organisation to create positive and sustainable high-performance outcomes.



**We know your people matter** - we're real people too, delivering real results with our proven ability to tailor solutions to your unique needs.



**Our style is collaborative and connected to create safe learning environments.** We seed opportunity, spark debate, unleash best thinking, coach and generate belief in what's possible. We care and enjoy what we do.



We understand that productivity and the wellbeing of your people go hand-in-hand. So with every solution, **we make sure that people are right at the very centre.**

## LET'S TALK ABOUT YOUR NEEDS

Contact us today to discuss your needs, we are here to listen.

Skills Consulting Group have highly flexible and customised solutions to transform your business and develop your people for ongoing success.

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